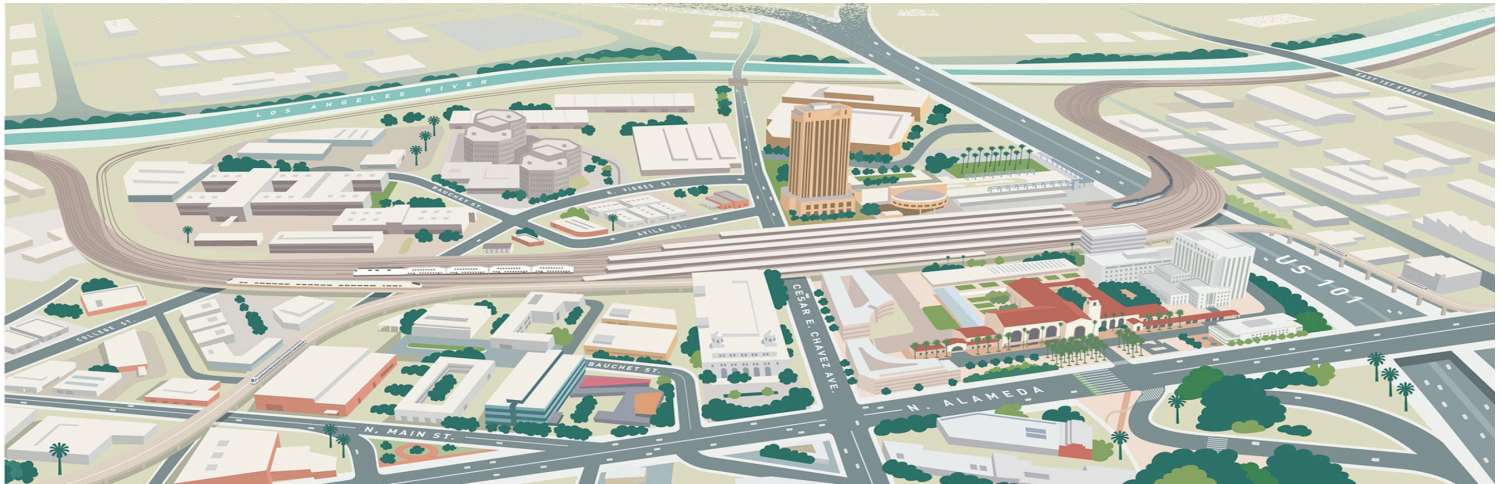


High-Speed Rail and LA Metro Reach Agreement to Advance Union Station Project Funding Plan



[Article was originally posted on www.hsr.ca.gov]

The California High-Speed Rail Authority’s (Authority) Board of Directors approved a preliminary funding plan with LA Metro to move the Link Union Station project (Link US) forward in Southern California. Today’s approval outlines a proposal for High-Speed Rail’s shared use of right-of-way in Palmdale, Los Angeles Union Station (LAUS) and several additional locations within Southern California.

“We appreciate the collaboration and partnership with LA Metro,” said Authority CEO Brian Kelly. “These agreements we have reached together demonstrate concrete and realistic steps for us to move forward with the Link US project, while continuing with our efforts to bring high-speed rail to Southern California.”

The Link US project will transform how the regional rail system operates in Southern California by allowing trains to enter and exit the station from both existing northern tracks and new tracks to the south over the 101 freeway.

“Metro is very excited to partner with California High-Speed Rail to enable future high-speed rail service to Los Angeles Union Station,” said Metro CEO Phillip A. Washington, who addressed the Authority’s Board of Directors prior to its vote. “We appreciate High-Speed Rail’s contribution of \$423 million to this Link US project.”

In September 2019, High-Speed Rail announced an agreement with LA Metro to work collabora-

tively to secure approval of \$423 million in Proposition 1A funds towards the Link US project. The Proposition 1A funds were appropriated by the California Legislature pursuant to Senate Bill (SB) 1029, which was signed into law in 2012.

Today’s Memorandum of Understanding contains four major components:

- It contains an agreement between all parties to work together to construct the Link US in a manner that will accommodate all future and current operators.
- It outlines the need for a funding agreement for the first phase of the Link US Project, to include \$18.726 million for Design and Environmental and \$423.335 million for construction from the Authority. It also acknowledges a \$398.391 million investment from the California State Transportation Agency (CalSTA) Transit and Intercity Rail Capital Program.
- It contains an agreement between the parties to work toward shared use of LA Metro ROW in Palmdale, LAUS and Sections of the Valley and River Subdivisions.
- It contains a provision for all parties to make the best efforts to acquire funding for the next phase of the Link US project for completion prior to the 2028 Olympics through State, local, federal grants, legislative action and private entities.

LAUS is Southern California’s largest multimodal transportation hub that provides rail con-

nections to six counties (Ventura, San Diego, San Bernardino, Riverside, Los Angeles and Orange) in addition to serving the very busy Los Angeles – San Diego – San Luis Obispo (LOSSAN) Rail Corridor.

The Link US project is anticipated to significantly increase capacity for rail service while reducing train idling times. The project will also accommodate future high-speed rail service and greatly expand the station’s capacity with a new expanded passageway under the tracks and new platforms, escalators and elevators.

The Authority continues to move forward with environmental reviews in the Southern California region.

On February 28, the Authority issued a draft environmental impact report/environmental impact statement (Draft EIR/EIS) pursuant to the California Environmental Quality Act and the National Environmental Policy Act for the Bakersfield to Palmdale segment. The Authority anticipates issuing the DRAFT EIR/EIS for the Burbank to Los Angeles project section this spring, with the environmental documents for Los Angeles to Anaheim and Palmdale to Burbank later this year. The preliminary shared corridor concepts outlined in this MOU will be included in these documents for public review and comment.

SOURCE:

https://www.hsr.ca.gov/communication/news_room/news_releases/?id=39



California Sub-Bid Request Ads



Kiewit

Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina • norcal.bids@kiewit.com
Fax: 707-439-7301

Requests sub-bids from qualified California Department of General Services (DGS) certified Small Business Enterprises (SBE), Micro Small Businesses (SB) and Disabled Veteran Business Enterprises (DVBE) Subcontractors, Consultants, and/or Suppliers seeking to participate in the Department of Water Resources, Lower Elkhorn Basin Levee Setback Project in Yolo County, CA.

<http://www.pd.dgs.ca.gov>

Subcontractors and Suppliers
for the following project:

Lower Elkhorn Basin Levee Setback Project Spec. No. 20-01

Contract No. C51593

Owner: Department of Water Resources

Bid Date: May 20, 2020 @ 2:00 P.M.

Small Business Enterprises,
Micro (SBs) and DVBEs

wanted for the following scopes, including, but not limited to:

AC Paving, Aggregates, Concrete Supply, Cast in Place Concrete, Concrete Structures, Concrete Reinforcing, Concrete Pumping, Clearing & Grubbing, Demolition, Dewatering, Erosion Control, Environmental Consultant, Fencing & Gates, Geotextiles, Hazardous Abatement, Hydroseeding, Landscaping & Irrigation, Lime Soil Stabilization, Metals, Pavement Markings, Piping & Valves, Precast Concrete, QA/QC, Security Camera, Signage, Site Security, Slope Protection, Survey, SWPPP, Temp Facilities, Tree Removal, Traffic Control, Trucking & Hauling, Well Abandonment, Water Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested DGS certified, SBE, Micro SB and DVBE suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due
May 15, 2020 and Quotes NO LATER THAN
May 18, 2020 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance and Payment Bonds may be required for Subcontractors and a Supply Bond for Suppliers on this project.

CA Lic. 433176

DIR #: 1000001147

An Equal Opportunity Employer

Sub-Bids Requested from qualified **DBE** Subcontractors and Suppliers For:

GROUNDWATER REPLENISHMENT SYSTEM

PLANT 2 SECONDARY EFFLUENT PIPELINE REHABILITATION

CONTRACT NO.: GWRs-2020-01

Owner: Orange County Water District

Location: Fountain Valley, CA

Bid Date: June 9th, 2020 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, FRP Mortar Pipe, HDPE Pipe, Landscaping, Ready-Mix Concrete, Reinforcing Steel, and Cathodic Protection

Plans and Specifications: Email your requests to elizabeth.schmid@jfshea.com.

Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

TAFT ELECTRIC COMPANY

1694 EASTMAN AVENUE,
VENTURA, CA 93003

Phone: (805) 642-0121 • Fax: (805) 650-9015

Contact: Arnold Tostado

Email: atostado@taftelectric.com

Invites sub-bids from qualified
MBE, DBE, WBE
businesses for the following project:

**Agency: LA County
HSIP-5953(757)**

**Las Virgenes Rd Traffic Signals
HSIP Project**

Location: LA County

BID DATE: 5/19/2020

Scope of work/Trades:

Traffic Control, Traffic Signal Material

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Minority Business Enterprise, Disadvantaged Business Enterprise, Women Business Enterprise subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

Advertisements

Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com

Faxed and Eblast Solicitations

Targeted mailings sent to businesses per your criteria.

Telemarketing

Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports

Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

**Publisher of
Small Business Exchange
weekly newspaper**



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CALTRANS ROUTE 70 - CONSTRUCTION ON
STATE HIGHWAY IN BUTTE COUNTY NEAR ORO-
VILLE FROM 0.2 MILE NORTH OF COX LANE TO
0.1 MILE NORTH OF PALERMO ROAD**

Contract No. 03-3H72U4
Federal Aid Project No. ACNH-P070(141E)
Disadvantaged Business Enterprise Goal
Assigned is 15%

OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sac-
ramento, CA 95816

BID DATE: MAY 27, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disad-
vantaged Business Enterprises, for the following
types of work and supplies/materials including but
not limited to:

**AC DIKE, BOX CULVERT, CLEARING AND GRUB-
BING/DEMOLITION, COLD PLANE, CONSTRU-
CTION AREA SIGNS, BARRICADE, DELINEATORS,
ELECTRICAL, EROSION CONTROL, FENCING,
LEAD COMPLIANCE PLAN, METAL BEAM GUARD-
RAIL, MINOR CONCRETE STRUCTURE, ROADSIDE
SIGNS, RUMBLE STRIP, STRIPING, SWPPP/WATER
POLLUTION CONTROL PLAN PREPARATION, TEM-
PORARY EROSION CONTROL, TRAFFIC CON-
TROL SYSTEMS, UNDERGROUND, VEGETATION
CONTROL, TRUCKING, WATER TRUCKS, STREET
SWEEPING, CLASS 2 AGGREGATE BASE MATE-
RIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUB-
BERIZED HMA (OPEN GRADE) MATERIAL, RUB-
BERIZED HMA (GAP GRADE) MATERIAL.**

Plans and specifications may be reviewed at our
offices located at 11555 Dublin Boulevard, Dublin, CA
or 7700 College Town Drive, Sacramento, CA, or at
your local Builders Exchange, or reviewed and down-
loaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted
the username is ftp@desilvagates.com and password
is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of
Estimator Victor Le. If you have questions for the Es-
timator, call at (925) 829-9220. When submitting any
public works bid please include your DUNS number
and DIR number. For questions regarding registra-
tion for DIR use the link at [www.dir.ca.gov/Public-
Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance
in obtaining bonding, lines of credit, insurance,
necessary equipment, materials and/or supplies or
related assistance or services, for this project call
the Estimator at (925) 829-9220, or contact your lo-
cal Small Business Development Center Network
(<http://californiasbdc.org>) or contact the California
Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing
to breakout portions of work to increase the expecta-
tion of meeting the DBE goal.

At our discretion, 100% Payment and 100% Perfor-
mance bonds may be required as a subcontract con-
dition. This will be a PREVAILING WAGE JOB. DGC is
an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: QUINN HANCE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**HESPERIAN BLVD. CORRIDOR IMPROVEMENT
PROJECT FROM EMBERS WAY TO WEST A
STREET, SAN LORENZO AREA,
ALAMEDA COUNTY**

Specification No. 2385
MBE Goal - 15% WBE Goal 5%
OWNER: COUNTY OF ALAMEDA
951 Turner Court, Room 300,
Hayward, CA 94545

NEW BID DATE: MAY 27th, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Minority
Business Enterprises and Women Owned Business
Enterprises, for the following types of work and sup-
plies/materials including but not limited to:

**ADJUST IRON, CLEARING AND GRUBBING/
DEMOLITION, CONSTRUCTION AREA SIGNS,
ELECTRICAL, FENCING, HAZARDOUS MATERIAL,
LANDSCAPING/IRRIGATION, MINOR CONCRETE,
MINOR CONCRETE STRUCTURE, PAVING STONE,
ROADSIDE SIGNS, STRIPING, SURVEY/STAKING,
SWPPP PREP/WATER POLLUTION CONTROL
PLAN PREP, TEMPORARY EROSION CONTROL,
TRAFFIC CONTROL SYSTEM, UNDERGROUND,
TRUCKING, WATER TRUCKS, STREET SWEEPING,
CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX
ASPHALT (TYPE A) MATERIAL.**

Plans and specifications may be reviewed at our
offices located at 11555 Dublin Boulevard, Dub-
lin, CA or 7700 College Town Drive, Sacramento,
CA, or at your local Builders Exchange, or re-
viewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilva-
gates.com](ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilva-gates.com) (if prompted the username is [ftp@desil-
vagates.com](mailto:ftp@desil-
vagates.com) and password is f7pa55wd) or online
at [www.ipdservices.com/clients/eastbay/index.
html?alco&Show=Planroom](http://www.ipdservices.com/clients/eastbay/index.html?alco&Show=Planroom) or by contacting Cen-
tral Blue Print, 1944 Mt. Diablo Boulevard, Walnut
Creek, CA 94541 (510-276-3375), East Bay Blue Print and
Supply at 1745 14th

Avenue, Oakland, CA 94606 (510-261-2990), or Cust-
om Blue Print, 1944 Mt. Diablo Boulevard, Walnut
Creek, CA 94596 (925-932-3113).

Fax your bid to (925) 803-4263 to the attention of
Estimator Victor Le. If you have questions for the
Estimator, call at (925) 829-9220. When submitting
any public works bid please include your DUNS
number and DIR number. For questions regarding
registration for DIR use the link at: [www.dir.ca.gov/
Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need MBE/WBE support services and as-
sistance in obtaining bonding, lines of credit, in-
surance, necessary equipment, materials and/or
supplies or related assistance or services, for this
project call the Estimator at (925) 829-9220, or con-
tact your local Small Business Development Center
Network (<http://californiasbdc.org>) or contact the California
Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing
to breakout portions of work to increase the expecta-
tion of meeting the MBE/WBE goal.

At our discretion, 100% Payment and 100% Perfor-
mance bonds may be required as a subcontract con-
dition. This will be a PREVAILING WAGE JOB.
DGC is an Equal Opportunity/Affirmative Action
Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CAPITOL EXPRESSWAY PAVEMENT
REHABILITATION PROJECT
BETWEEN CAPITOL AUTO MALL PARKWAY
AND MCLAUGHLIN AVENUE**

Federal Project No. STPL-5937(218)
Disadvantaged Business Enterprise Goal
Assigned is 12%

OWNER: COUNTY OF SANTA CLARA
70 West Hedding Street, 10th Floor,
East Wing, San Jose, CA 95110

BID DATE: MAY 14, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disad-
vantaged Business Enterprises, for the following
types of work and supplies/materials including
but not limited to:

**ADJUST IRON, BIOLOGIST CONSULTANT, CLEAR-
ING AND GRUBBING/DEMOLITION, CRACK
SEALING, DEEP POLYMER INJECTION, ELEC-
TRICAL, COLD FOAM IN PLACE RECYCLING, MI-
NOR CONCRETE, ROADSIDE SIGNS, STRIPING,
TRUCKING, WATER TRUCKS, STREET SWEEPING.**

Plans and specifications may be reviewed at our
offices located at 11555 Dublin Boulevard, Dub-
lin, CA or 7700 College Town Drive, Sacramento,
CA, or at your local Builders Exchange, or re-
viewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desil-
vagates.com](ftp://ftp%25desilvagates.com:f7pa55wd@pub.desil-
vagates.com) (if prompted the username is [ftp@
desilvagates.com](mailto:ftp@
desilvagates.com) and password is f7pa55wd) or
from the Owner's site.

Fax your bid to (925) 803-4263 to the attention
of Estimator Victor Le. If you have questions
for the Estimator, call at (925) 829-9220. When
submitting any public works bid please include
your DUNS number and DIR number. For ques-
tions regarding registration for DIR use the link at
www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance
in obtaining bonding, lines of credit, insurance,
necessary equipment, materials and/or supplies or
related assistance or services, for this project call
the Estimator at (925) 829-9220, or contact your lo-
cal Small Business Development Center Network
(<http://californiasbdc.org>) or contact the California
Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing
to breakout portions of work to increase the expecta-
tion of meeting the DBE goal.

At our discretion, 100% Payment and 100% Perfor-
mance bonds may be required as a subcon-
tract condition. This will be a PREVAILING WAGE
JOB. DGC is an Equal Opportunity/Affirmative
Action Employer.



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: DAVE BAST
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**LOWER ELKHORN BASIN LEVEE SETBACK
SACRAMENTO AND YOLO BYPASSES**
Contract No. C51593, Specification No. 20-01
Small Business Enterprise Goal Assigned is 25%
OWNER: STATE OF CALIFORNIA
DEPARTMENT OF WATER RESOURCES
1416 Ninth Street, Room 418,
Sacramento, CA 95814

BID DATE: MAY 20, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Small Business Enterprises, for the following types of work and supplies/materials including but not limited to:

CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION SITE MANAGEMENT, CPM SCHEDULING CONSULTANT, DEVELOP WATER SUPPLY, DEWATERING, EMULSION SUPPLIER, EROSION CONTROL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, FENCING, HYDROSEEDING, LANDSCAPING, LIME TREATMENT, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, MISC. IRON AND STEEL, REINFORCING STEEL, ROADSIDE SIGNS, ROCK SLOPE PROTECTION SUPPLIER, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL MATERIAL SUPPLIER, TRAFFIC CONTROL/ENGINEER, UNDERGROUND, WATER TREATMENT, WELL DRILLING & SEALING, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, SITE SECURITY/GUARD, OFFICE TRAILER & FURNISHINGS.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site.

Fax your bid to (925) 803-4263 to the attention of Estimator Dave Bast. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/Public-Works.html

If you need SBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the SBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: ERIC ALLRED
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CALTRANS RTE 84 IN ALAMEDA COUNTY IN
FREMONT AND NEWARK FROM DUMBARTON
BRIDGE TO DECOTO ROAD SEPARATION**
CONTRACT NO. 04-3Q4304 - FEDERAL AID
PROJECT NO. ACNH-P084(053)E

Disadvantaged Business Enterprise Goal
Assigned is 12%

OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: MAY 27TH, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TESTING TRAFFIC CONTROL SYSTEM, TRAFFIC CONTROL MATERIAL SUPPLIER, TRUCKING, WATER TRUCKS, STREET SWEEPING IMPORTED BORROW, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Eric Allred. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JACK SHEWMAKER
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**SEDIMENT REMOVAL 2020 TISDALE BYPASS
SACRAMENTO RIVER FLOOD
CONTROL PROJECT**
Contract No. C51597,
Specification No. 20-05
Small Business Enterprise Goal Assigned is 25%

OWNER:
STATE OF CALIFORNIA -
DEPARTMENT OF WATER RESOURCES
1416 Ninth Street, Room 418,
Sacramento, CA 95814

BID DATE: MAY 27, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Small Business Enterprises and Disabled Veteran Business Enterprises, for the following types of work and supplies/materials including but not limited to:

CLEARING AND GRUBBING/DEMOLITION, EROSION CONTROL, FENCING, TRAFFIC CONTROL SYSTEMS, TRUCKING, WATER TRUCKS, STREET SWEEPING.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site.

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need SBE/DVBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/DVBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer

SMALL
BUSINESS
EXCHANGE

Business Toolkit

Hiring and Firing: How to Know When You Need to Let Someone Go



[Article was originally posted on www.entrepreneur.com]

By James P. Friel,

In an ideal world, we'd always hire the best people and never have to deal with firing anybody. But this is the real world, and sometimes people just don't fit or work out. At some point, you're going to face the decision on whether you need to fire someone.

This can be one of the most stressful decisions you face as a business owner. You don't want to fire someone based on a knee-jerk reaction, but you also don't want to tolerate low performance.

So how do you know it's time to let someone go?

There's an easy tool to help you effectively evaluate someone's performance and make a decision. It's called the "Willing and Able Matrix."

The Willing and Able Matrix

There are two different spectrums on which people can perform their jobs — willing and able.

When someone is able to do their job, it means they have the necessary skills, competence and expertise to perform their responsibilities.

When someone is willing to do their job, it means that they are aligned with the company's mission and values, and are enthusiastic about their role.

People will fall into one of the following four categories, and if you can pinpoint where they are,

you can figure out whether to let them go or give them the opportunity to improve.

Willing and Able

This is where you want everyone — bought into your culture, reflecting your values and mission, and able to fulfill their roles and responsibilities. These are your A-players.

Unwilling but Able

This person knows how to get the job done, but it doesn't seem like it's a priority to them. They're not invested in the mission or invigorated about the work.

When this happens, there's some underlying reason. Ask questions to find out what's going on. As Stephen Covey said in *The 7 Habits of Highly Effective People*, "Seek first to understand."

You need to have a frank conversation with this employee to figure out why this is happening.

They might have legitimate concerns that reflect problems in your business, personal problems or they may just not be aligned with your mission. Whatever the case, you need to find out the underlying issue before casting judgment.

Willing but Unable

This is a really enthusiastic person who is on board with everything you give them, but they just aren't competent. The question here is, Can you get them where they need to be?

If you are dealing with this person, approach them with honesty. Ask them what can be done to close the gap between expectations and reality. Again, listen.

Sometimes you can get them where they need to be, with additional training and resources. But sometimes they just are not the right fit for the role.

Unwilling and Unable

If an employee doesn't have the skills to do the job well and they aren't willing to get better, it's time to let them go.

The Matrix in Action

Once you've figured out where your struggling employee falls, it's easier to see what area needs to be focused on. This process allows you to sit down with your employee and be open about their performance. Together, agree on a plan and a timeline to get them where they need to be.

If at the end of the timeline they still haven't met your expectations, you'll both know where things stand and letting them go won't be a mystery, but the right thing to do for all parties involved.

Lastly, if you do need to let someone go, always make sure to consult with an attorney about any applicable labor laws in your area.

SOURCE:

<https://www.entrepreneur.com/article/343684>



California Sub-Bid Request Ad

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JACK SHEWMAKER
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**SACRAMENTO INTERNATIONAL AIRPORT
TAXIWAY DELTA, WHISKEY,
YANKEE REHABILITATION**
Contract No. 4491

OWNER:
COUNTY OF SACRAMENTO
9660 Ecology Lane, Sacramento, CA 95827

BID DATE: MAY 28, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**CRACK SEALING, ELECTRICAL, JOINT SEAL,
PAVEMENT MILLING, STRIPING, SWPPP/WATER
POLLUTION CONTROL PLAN PREPARATION,
TEMPORARY EROSION CONTROL, QUALITY
CONTROL, TRUCKING, WATER TRUCKS,
STREET SWEEPING.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at <http://www.saccounty-bids.net/>

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Greg Souder

**REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:
Cold plane AC pavement and place RHMA-G
Hwy 84 Fremont/Newark - Alameda County
Caltrans #04-3Q4304**

BID DATE: May 27, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Construction Area Signs, Traffic Control System, Portable Radar Speed Feedback Sign, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Noise Monitoring, Shoulder Backing, AC Dike, Tack Coat, Cold Plane AC, Pavement Marker, Striping, Maintain Existing Traffic System Elements, Modify Traffic Monitoring Stations, and Construction Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmo.e.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

UGE & ECS, Inc.

is seeking a

**Construction Project Manager/
Supervisor/Superintendent with
Certification in Certified Safety
Professional (CSP),
Heavy Civil Engineer,
Heavy Vertical Tunnel experience,
All Construction OSHA Certifications
such as Fall Protection,
Excavation, Trenching and
Soil Mechanics and more.**

7 to 10 years of consistent experience
managing very large projects.

This project is located at one of the
Airports in San Diego or LAX.

This project pays well and starts in two to
three weeks from now.

If interested, please send resume to

nancy@ugeecs.com.

Contact numbers are

O: 213-625-1016

C: 310-894-3154.



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

**REQUEST FOR SBE
SUBCONTRACTORS AND SUPPLIERS FOR:
US101/Blossom Hill Road Interchange Improvement
Contract C20004**

Santa Clara Valley Transit Authority

BID DATE: May 28, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Trucking, Temporary and Permanent Erosion Control Measures, Lead Compliance Plan, Progress Schedule (Critical Path Method), Quality Assurance Program, Construction Staking, Construction Area Signs, Traffic Control System, Flaggers, Type II Barricade, Temporary Striping & Marking, Portable Changeable Message Sign, Temporary Crash Cushion, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis, & Annual Report, Temporary Fencing, Sweeping, Treated Wood Waste, Vibration Monitoring, Survey & Monitoring of Existing Highway Facilities, Clearing & Grubbing, Develop Water Supply, Roadway Excavation (Naturally Occurring Asbestos), Subgrade Enhancement Geotextile Class B2, Planting & Irrigation, Hydromulch, Compost, Fiber Rolls, AC Dike, Tack Coat, Cold Plane AC, CIDH Concrete Piling, Structural Concrete - Sound Wall, Structural Shotcrete, Minor Concrete, Architectural Treatment (Slope Paving), Bar Reinforcing Steel, Concrete Pipe, Underground, Adjust Utilities to Grade, Ductile Iron Pipe, Wall Drain with Pipe Dome, Abandon Inlet, Abandon Culvert, Abandon Joint Trench, Interior Lining Sanitary Sewer, Slope Paving (Concrete), Rock Slope Protection, Misc. Iron & Steel, Visual Screen Panel, Fencing, Delineator Pavement Marker, Concrete Barrier, Guard Railing, Object Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Chain Link Railing, Double Thrie Beam Barrier, Transition Railing, Alternative Crash Cushion, Concrete Barrier, Striping & Marking, Electrical, Ramp Metering System, Radar Speed Feedback Sign, Structure Backfill, Furnish Piling, Prestressing Cast-In-Place, Paving Notch Extension, Lightweight Concrete, Drill and Bond Dowel, Clean Expansion Joint, Asphalt Membrane Waterproofing, Bridge Removal, Column Casing, Misc. Metal, Structural Steel, Clean & Paint Structural Steel, Metal Decking, Isolation Casing, Truss Chain Link Railing, Soil Nail, Minor Concrete (Gutter), Mechanically Stabilized Embankment, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, on the VTA's website or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from SBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage SBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

1984

36

Years

2020



California Sub-Bid Request Ads



777 South Figueroa St. Los Angeles, CA 90017
Tel: (562) 567-2549 • Fax: (562) 946-3823
Contact: Tanya Stukes

Email: SanFernandoGR.Bids@kiewit.com • Visit: <https://www.kiewit.com/sfgrp>

SAN FERNANDO GROUNDWATER REMEDIATION PROJECT
Owner: Los Angeles Department of Water and Power
Progressive Design Builder: Kiewit Infrastructure West Co.
Anticipated Request for Proposal (RFP) Release Date: May 11, 2020
Proposal/Quote Deadline: Varies and Posted by Bid Package

Seeking qualified firms (including SBEs, DVBs, DBEs, 8(a)s, SLBs, EBEs, SBs, MBs, SMBEs, SWBEs, WOSBs, EDWOSBs) to provide a **notice of interest** to receive a bid/RFP package or provide a quote in their respective areas of work or specialty.

SUBCONTRACTOR & VENDOR OPPORTUNITIES

Kiewit will be requesting quotes for various areas of work listed in, but not limited to, the scope categories below:

Concrete Construction	HVAC	Sawcutting
Concrete Pump & Place/Finish	Masonry	Sheet Metal
Demolition	Metal Door Frames	Signage
Dust Control/Street Sweeping	Office/Site Furnishings/Set Up	Site Excavation/Recompaction
Electrical Ductbanks Install	Phase I Enviro	Small Tools/Supplies
Equipment Rental	Pipeline Sewer Pipe	Small Utilities
Fencing & Gates	Reinforcing Steel	Soil Augers/Test Drill
Fuel	Roll Up Doors	Temp Electrical
Glass/Glazing	Roof Hatches	Welded Steel Tank
HazMat Assessment	Rough Carpentry	

Potential materials for Suppliers include but are not limited to:

Ductile Piping	Lumber	Miscellaneous Metal
Geotextile Fabrics	Metal Commodities	Ready Mix Concrete
Handrail	Metal Decking	Soil Nail
Hydrogen Peroxide Storage Tanks	Metal Grating	Steel Truss Girder
Louvers	Metal Ladders	

Respond with interest at: <http://survey.constantcontact.com/survey/a07eh22ntgek9enhxcu/a013ck9inrapz/greeting>

This is a **Public Works Project** subject to prevailing wage rates and a **Project Labor Agreement**. For information or questions on the contract requirements, availability of plans and specs and licensing, bonding, insurance, etc., please contact our office.

"Kiewit is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."

Prime Proposer Bidder: Sepulveda Transit Corridor Partners
Project: Sepulveda Transit Corridor Project
Owner: Los Angeles County Metropolitan Transportation Authority
Prime Proposer Bid/Proposal Due Date: 6/20/2020

ATTN: Chief Estimator

We are bidding/proposing the above project as a prime contractor on the above project and would appreciate quotes from firms who are currently certified as a Disadvantaged Business Enterprise (DBE) for the following work/services and/or materials:

- Communication Systems
- Corrosion Control
- Stray Current
- Traction Power System
- Property/Land/ROW
- Office Space

Solicitation Number: 202002 - 11

Solicitation responses will be accepted through: 6/05/2020

Instructions:

Please follow link below to the Solicitation Response form to submit company and pricing information. It is important to reference the solicitation number located just above these instructions, when filling out the Solicitation Response.

If you have not filled out the STCP DBE Outreach Questionnaire, please do so first.

STCP DBE Outreach Questionnaire: <http://bit.ly/2NWB2kY>
Solicitation Response: <http://bit.ly/3aiVgy9>

Should you need any assistance in obtaining bonding or insurance, please feel free to call us. DBE firms are also referred to the Small Business Administration (SBA) and/or the Federal Department of Transportation (DOT) Bond Assistance Programs.

We are an Equal Opportunity Employer and, as a matter of policy, encourage the participation of Small Business Enterprises.

All DBE firms must be certified by the bid/proposal due date, June 20, 2020 and must provide our office with a copy of your DBE certification to include with the bid/proposal. Should you have any questions regarding Metro's certification process, contact Metro's certification Hotline at (213) 922-2600.

For all other questions, please contact The Solís Group 626-685-6989



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified subcontractors, suppliers, and truckers for the following project:

FOSTER CITY LEVEE IMPROVEMENTS
PROJECT NO. CIP 301-657
Bids: 6/16/2020 @ 2pm

The work in this contract includes but is not limited to: Demo; Forming and Accessories; Waterstops; Concrete Reinforcing; Cast-In-Place Concrete; Precast Architectural Concrete; Metal Fabrications; Coatings; Traffic Signage; Signs; Site Furnishings; Shade Structures; Earthwork; Filter Fabric and Geotextiles; Site Preparation; Structural Excavation; Dewatering; Structural Fill; Cellular Concrete Fill; Trenching and Backfilling; Excavation Support and Protection; Pavement Restoration and Rehab; Landscape; Aggregate Base Course; Asphaltic Concrete Paving; Stabilized DG Paving; Concrete Curbs, Gutters and Sidewalks; Pavement Markings; Chain Link Fences and Gates; Design-Build Bridges; Irrigation Control System; Soil Preparation; Hydroseeding; Planting; Water Mains and Irrigation Services; Storm Drains; Steel Sheet Piling Seawalls; Rebar; Electrical.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested certified suppliers & subcontractors.

Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

Con-Quest Contractors, Inc.
290 Toland Street • San Francisco, Ca 94124
Email: bidday@cqcontractors.com
Fax: 415-206-0528

**REQUEST FOR QUALIFIED LBE/SBE
SUBCONTRACTORS & SUPPLIERS FOR:**

**City and County of San Francisco
Auxiliary Water Supply System Clarendon
Supply 2019**

Contract No. WD-2861

Bid Date: May 28, 2020 at 2:00pm

Quotes needed: SWPPP, Utility Trenching, Material Testing/Inspection, Electrical, Precast Fabricator / Installer, Landscaping, Tree Removal, Environment Monitoring, Earthwork, Hazardous Material Abatement / Disposal, Ready Mix Concrete, Concrete Pumping, Trucking, Aggregate Materials, Asphalt Paving, Asphalt Milling, Demolition, Survey, Rebar, Structural and Miscellaneous Metals, Exterior Metal Wall Paneling, Fencing, Crane / Hoisting Service, Sheeting & Shoring, Painting / Anti-Graffiti Coatings, Roadway Traffic Striping, Concrete Hardscapes / Flatwork

An Equal Opportunity Employer

In order to properly evaluate / coordinate vendor proposals with our final bid. Vendor scope letters and quotes should be submitted and received in a timely fashion by no later than **5:00pm on May 26, 2020.**



Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

**Sourcing Event ID No. 0000002286
(PW 41 & 44 AVE INFRSTR IMPRV)
Contract ID No. 1000015022
PW 41ST AND 44TH AVENUES
INFRASTRUCTURE IMPROVEMENTS**

Bids will be received online via file upload until **2:30:00 p.m. on June 3, 2020**, after which they will be publicly opened and read online. Refer to Project Manual for further details regarding submission of Bids and Bid opening. Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpdpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpdpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at various locations on 41st and 44th Avenues, between Lincoln Way and Vicente Street with segments of work on 36th Avenue, 46th Avenue, and 47th Avenue in San Francisco, California and consists pavement renovation, sidewalk and curb ramp construction, base repair, sewer main repair, sewer main lining, drainage work, traffic control, and related support work. The time allowed for completion is 485 consecutive calendar days. The Engineer's estimate is approximately \$11,760,000. For more information, contact the Project Manager, Ramon Kong at 415-554-8280 or Ramon.Kong@sfpd.org.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for Partnering Level 3. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits contracting in states with laws that allow discrimination. The City is prohibited from entering into any Contract with a Contractor that has its United States headquarters in a state on the Covered State List or where any or all of the work on the contract will be performed in any of those states on the Covered State List. Administrative Code Chapter 12X and a list of states on the Covered State List can be found at: <http://sfgsa.org/chapter-12x-anti-lgbt-state-ban-list>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is 25%. Call Selormey Dzikunu at 415-554-8369 or Selormey.Dzikunu@sfpd.org for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid meeting will be held by conference call on Friday, May 22, 2020 starting at 10:00 am.

Refer to Section 00 21 13 Appendix B for a guide to joining a Microsoft Teams meeting. Join Microsoft Teams Meeting

https://teams.microsoft.com/l/meetupjoin/19%3ameeting_MDVknJl2MjctNmMyNy00YmVhLWE4OTgtOTc0NDZnNDZlM2M%40thread.v2/0?c=ontext=%7b%22id%22%3a%2222d5c2cf-ce3e-443d-9a7fdcc0231f73f%22%2c%22oid%22%3a%22ae22e79-1c55-4272-a566-0cf509d6c760%22%7d

+1 415-906-4659 United States, San Francisco (Toll) Conference ID: 737 152 678# Learn more about Teams | Meeting options

For information on the City's Surety Bond and Finance Program, call 415-986-3999 or bond@inwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Refer to the Project Manual for further instructions regarding submission requirements for bid security.

Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of Threshold is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

5/14/20

CNS-3364933#

SMALL BUSINESS EXCHANGE



Public Legal Notices

UNIVERSITY OF CALIFORNIA, IRVINE MEDICAL

NOTICE INVITING GENERAL CONTRACTOR, ELECTRICAL OR MECHANICAL SUBCONTRACTOR PREQUALIFICATION

Prequalification Questionnaires will be received by the University of California, Irvine Medical Center (UCIMC) from general contractors, electrical and/or mechanical subcontractors, wishing to submit bids for a lump sum contract for the:

Site Infrastructure & Vehicular Circulation Upgrades, Project No. 994656

PREQUALIFICATION: The University has determined that bidders must be prequalified for this project.

DESCRIPTION OF WORK: The following scopes are included in the Site Infrastructure and Vehicular Circulation Upgrades project: 1) reroute all the utilities in the current overhead canopies, including gas lines, steam supply and condensate return lines, 5KV electrical feeds, chilled water supply and return lines, DI water, fire alarm system wiring, Network IT and Telecom copper and fiber optics, 2) demolish the overhead canopy and parts of the sidewalk, including abatement of the asbestos roofing, 3) relocate storm drain and electrical systems currently running east to west, between buildings 24a and 26, 4) relocate and provide a new sewer, domestic water and fire water connection to building 21, 5) provide new chilled water supply and return lines to building 21 from existing pipes approx. 100 feet away, 6) provide new normal and emergency power, including conduit, feeders, transformers, switchgear and ATSS, from the building 34 to building 21, 7) provide steam supply and condensate return from building 31 to building 21, 8) extend the existing Valet drop off area, currently in front of building 22c, into the current grass area with additional curb and gutter, concrete and asphalt roadway, bollards, sidewalks, benches and landscaping, 9) provide Network IT and Telecom fiber for building 21 from adjacent locations, 10) relocate existing building 22A backflows and water meters for a new building 22A entry, 11) demolish building 80, 12) construct a new road with curb and gutter from the south side of the building 55 parking lot connecting to Service Way South, 13) concrete crosswalks, across the new road with adjacent sidewalks and landscaping, 14) and other work related to the items above.

PROJECT COMPLETION TIME:
200 calendar days.

ESTIMATED COST: \$5,500,000

PROCEDURES: Prequalification Questionnaires available **Thursday, May 7, 2020, 4:00 PM.** Contact Kim Kerwin @ khau@hs.uci.edu.

QUESTIONNAIRE DUE DATE: Questionnaires must be received by **Thursday, May 21, 2020 at 2:00 PM** at UCIMC, Planning Administration, Building 27, Room 136, 101 The City Drive South, Orange, CA 92868.

GENERAL CONTRACTOR QUALIFICATIONS: Must have a current and active California CSLB "A" General Engineering or "B" General Building Contractor's license, insurance, bonding, safety, financial and claims history requirements. Must have completed a minimum of (2) projects in the last 7 years that meet all the criteria listed below and demonstrate the Contractor's ability to successfully complete the project with respect to project size, scope, cost, use, complexity, etc.:

1. Located in the State of California for which the construction cost was at least \$2,000,000 each;
2. Included underground utilities: electrical, water, sewer and steam;
3. Included the management of electrical, plumbing and HVAC subcontractors;
4. Included building a new road or road replacement, with curb and gutter work.

ELECTRICAL SUBCONTRACTOR QUALIFICATIONS: Must have a current and active California CSLB "C-10" Electrical Contractor's license, insurance, bonding, safety, financial and claims history requirements. Must have

completed a minimum of (1) project in the last 7 years that meet the criteria listed below and demonstrate the Contractor's ability to successfully complete the project with respect to project size, scope, cost, use, complexity, etc.:

1. In a hospital or outpatient healthcare facility located in the State of California for which the subcontract amount was at least \$1,250,000 each;
2. Constructed in a limited and confined site adjacent to occupied buildings;
3. Included REROUTE OF INFRASTRUCTURE UTILITIES that included the installation of transformers, switchgear and ATSS for both normal and emergency power.

MECHANICAL SUBCONTRACTOR QUALIFICATIONS: Must have a current and active California CSLB "C-20" Warm-Air Heating, Ventilating and Air Conditioning and/or "C-36" Plumbing Contractor licenses, insurance, bonding, safety, financial and claims history requirements. Must have completed a minimum of (1) project in the last 7 years that meet the criteria listed below and demonstrate the Contractor's ability to successfully complete the project with respect to project size, scope, cost, use, complexity, etc.:

1. In a hospital or outpatient healthcare facility located in the State of California for which the subcontract amount was at least \$1,000,000 each;
2. Constructed in a limited and confined site adjacent to occupied buildings;
3. Included Installation of underground fusion welded HDPE chilled water pipes greater than 8" in diameter.

Bidders not meeting the requirements of the prequalification questionnaire will not be eligible to bid.

Prequalification is solely for the purpose of determining bidders who are deemed capable of successful performance of the type of work included in this project. A contract will be awarded to the prequalified bidder submitting the lowest responsive bid.

The University reserves the right to reject any or all responses to this notice, to waive non-material irregularities, and to deem Contractors prequalified to submit proposals for the project. To prequalify, Contractors must agree to comply with all bid conditions including state prevailing wages, 10% bid bond, 100% payment and performance bonds, and insurance requirements. All information submitted for prequalification evaluation will be considered official information acquired in confidence, and the University will maintain its confidentiality to the extent permitted by law.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Proposer may be required to show evidence of its equal employment opportunity policy.

No contractor or subcontractor, regardless of tier, may be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1.

This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful Bidder shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$13 per hour as of 10/1/15, \$14 per hour as of 10/1/16, and \$15 per hour as of 10/1/17) and shall comply with all applicable federal, state and local working condition requirements.

For other opportunities, please visit
<http://www.ucirvinehealth.org/planning-administration>

THE REGENTS OF THE UNIVERSITY
OF CALIFORNIA
April 30, 2020

OAKLAND UNIFIED SCHOOL DISTRICT

NOTICE TO BIDDERS

Notice is hereby given that the Oakland Unified School District (hereinafter referred to as "Owner") will receive sealed bids prior to the date and time stated for the Bid Opening for the award of a contract to construct the:

**Fremont High School –Furniture
4610 Foothill Blvd, Oakland, CA. 94601
Project No. 13158**

Project consists of:

To provide furniture for the new Building B and Fitness room, to include delivery and installation for classrooms administrative spaces storage rooms, weight room and flex spaces.

Engineer's Estimate: **\$700,000.00**

Project Manager for this project is **Pam Henderson**, who can be reached at **1-925-335-6403**.

The Contract Time shall be One Hundred Twenty (120) calendar days, and liquidated damages for delay shall accrue. See Article III of the Agreement for details.

Bids must be sealed and filed in the Business Office of the Owner at:

**Front Desk
Facilities Planning & Management
955 High Street, Oakland, CA 94601**

on **Wednesday, June 3, 2020 until 11:00 a.m.** on the clock designated by the Owner or its representative as the bid clock, after which time the bids shall be opened. No bid will be accepted by the Owner after this time. Facsimile (FAX) copies of the bid will not be accepted.

Mandatory pre-bid site visit will be held on **Thursday, May 28, 2020, at 10:00 a.m.** located at: **Front Entrance of Fremont Site.** Bidders not attending the **site visit** will be disqualified.

The Owner will not consider or accept any bids from contractors who are not licensed to do business in the State of California, in accordance with the California Public Contract Code, providing for the licensing of contractors. In accordance with Section 3300 of said Code, the bidder shall have **5yrs K-12 Furniture Experience** and shall maintain that license in good standing through Completion of the Contract and all applicable warranty periods. For all projects over Twenty-Five Thousand Dollar (\$25,000), the bidder shall state the public works contractor registration number on the Designation of Subcontractors form for each subcontractor performing more than one-half of one percent (0.5%) of the bidder's total bid.

The Director of Industrial Relations of the State of California, in the manner provided by law, has ascertained the general prevailing rate of per diem wages and rate for legal holidays and overtime work. The Contractor must pay for any labor therein described or classified in an amount not less than the rates specified. Copies of the required rates are on file at the Owner's business office and are available on request.



California Sub-Bid Request Ads



5225 Hellyer Avenue, Suite #220
San Jose, CA 95138
Phone (408) 574-1400 • Fax (408) 365-9548
Contact: Randy Bonino & David Kennedy
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE & DBE SUBCONTRACTORS/SUPPLIERS/ TRUCKERS FOR:

US 101 / Blossom Hill Road Interchange
Improvement

Contract No. C20004

Owner: Santa Clara VTA

Engineers' Estimate: \$30,000,000

BID DATE: May 28, 2020 @ 2:00 PM

Items of work include but are not limited to: AC Dike, AC Membrane, Clear & Grub Tree Removal, Concrete Barrier, CAS, Demo Bridge & Slope Paving, Drilling CIDH, Electrical, Erosion Control, Fence, Groove Concrete, Misc Shoring, Painting, Pile Driving, Pressure Grouting, Prestressing, Rebar, Sand Blasting, Saw Cutting, Signs, Soil Nail Wall, Steel Bridge, Striping, Structure Engineer, Survey, Testing QC, Traffic Control, Trucking, Underground and Welding Sub. Material Suppliers : Column Casing, AC & AB Concrete, Pipe & Precast, Slope Paving Form Liners, MSE Panels, Precast Panels Slope Paving.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

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SBE E-Newsletter



BAY CITIES PAVING & GRADING, INC.
1450 Civic Court | Concord, CA 94520
Office: (925) 687-6666 | Fax: (925) 687-2122

REQUEST FOR ASSISTANCE

Bay Cities Paving & Grading, Inc. is bidding the following project as a prime contractor and seeks your help in locating SBE firms interested in subcontractor participation. Please encourage interested parties to fax us a quote at (925) 687-2122 or email to estimating@baycities.us

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
US 101/BLOSSOM HILL ROAD INTERCHANGE

Contract No.: C20004

Bid Date: May 28, 2020

Sub-trades/suppliers/truckers needed for following work (but not limited to): LEAD COMPLIANCE; QUALITY ASSURANCE PROGRAM; RESIDENT ENGINEER'S OFFICE; CONSTRUCTION STAKING; CONSTRUCTION AREA SIGNS; TRAFFIC CONTROL SYSTEM; FLAGGERS; TYPE II BARRICADE; TEMPORARY PAVEMENT MARKING; TEMPORARY TRAFFIC STRIPE; CHANNELIZER; TEMPORARY PAVEMENT MARKER; TEMPORARY SIGNAL SYSTEM; PORTABLE CHANGEABLE MESSAGE SIGN; TEMPORARY RAILING; TEMPORARY TRAFFIC SCREEN; TEMPORARY CRASH CUSHION MODULE; TEMPORARY ALTERNATIVE CRASH CUSHION; TEMPORARY VISUAL SCREEN; JOB SITE MANAGEMENT; STORM WATER POLLUTION PREVENTION PLAN; RAIN EVENT ACTION PLAN; STORM WATER SAMPLING AND ANALYSIS DAY; STORM WATER ANNUAL REPORT; TEMPORARY CHECK DAM; TEMPORARY DRAINAGE INLET PROTECTION; TEMPORARY FIBER ROLL; TEMPORARY SILT FENCE; TEMPORARY CONSTRUCTION ENTRANCE; STREET SWEEPING; TEMPORARY CONCRETE WASHOUT; TEMPORARY DEWATERING AND NON-STORMWATER DISCHARGE CONTROL SYSTEM; REMOVE YELLOW THERMOPLASTIC TRAFFIC STRIPE; TREATED WOOD WASTE; VIBRATION MONITORING; SURVEY AND MONITORING OF EXISTING NON-HIGHWAY FACILITIES; REMOVE CONCRETE; CLEARING AND GRUBBING; TEMPORARY HIGH VISIBILITY FENCE; DEVELOP WATER SUPPLY; ROADWAY EXCAVATION; DITCH EXCAVATION; SUBGRADE ENHANCEMENT GEOTEXTILE; SOIL MANAGEMENT REPORT; INSTALL WATER SERVICE; IRRIGATION AUDIT; HIGHWAY PLANTING; IRRIGATION SYSTEM; REMOVE TREE; PLANT ESTABLISHMENT WORK; WOOD CHIP MULCH; CORRUGATED HIGH DENSIT POLYETHYLENE PIPE CONDUIT; SEED MIX; HYDROMULCH; FIBER ROLLS; COMPOST; AGGREGATE SUBBASE; AGGREGATE BASE; PRIME COAT; HOT MIX ASPHALT; RUBBERIZED HOT MIX ASPHALT; PLACE HOT MIX ASPHALT DIKE; TACK COAT; REMOVE ASPHALT CONCRETE DIKE; COLD PLANE ASPHALT CONCRETE PAVEMENT; CAST-INDRILLED-HOLE CONCRETE PILING; STRUCTURAL CONCRETE, SOUND WALL; MINOR CONCRETE; ARCHITECTURAL TREATMENT; BAR REINFORCING STEEL; SOUND WALL; REMOVE SOUND WALL; ALTERNATIVE PIPE CULVERT; REINFORCED CONCRETE PIPE; CORRUGATED STEEL PIPE RISER; CLASS 2 PERMEABLE MATERIAL; ALTERNATIVE FLARED END SECTION; FILTER FABRIC; DRAINAGE INLET MARKER; ADJUST SANITARY SEWER MANHOLE FRAME AND COVER TO GRADE; MODIFY SANITARY SEWER MANHOLE; DUCTILE IRON PIPE; WALL DRAIN WITH PIPE DOME; ABANDON INLET; ABANDON CULVERT; ABANDON JOINT TRENCH; REMOVE CULVERT; REMOVE INLET; REMOVE FLARED END SECTION; ABANDON FLARED END SECTION; ADJUST STORM DRAIN AND COVER TO GRADE; INTERIOR LINING SANITARY SEWER MANHOLE; SLOPE PAVING; ROCK SLOPE PROTECTION; MINOR CONCRETE; MISCELLANEOUS IRON AND STEEL; VISUAL SCREEN PANEL; TUBULAR STEEL SECURITY FENCE; CHAIN LINK FENCE; GATE; CHAIN LINK GATE; REMOVE PAVEMENT MARKER; DELINEATOR; PAVEMENT MARKER; CONCRETE BARRIER DELINEATOR; OBJECT MARKER; REMOVE ROADSIDE SIGN; FURNISH SINGLE SHEET ALUMINUM SIGN; ROADSIDE SIGN-ONE AND TWO POST; INSTALL SIGN; MIDWEST GUARDRAIL SYSTEM; VEGETATION CONTROL; CHAIN LINK RAILING; DOUBLE THRIE BEAM BARRIER; TRANSITION RAILING; END ANCHOR ASSEMBLY; ALTERNATIVE IN-LINE TERMINAL SYSTEM; ALTERNATIVE CRASH CUSHION; CONCRETE BARRIER; REMOVE GUARDRAIL; REMOVE SINGLE/DOUBLE METAL BEAM; REMOVE CONCRETE BARRIER; THERMOPLASTIC STRIPE; REMOVE PAINTED TRAFFIC STRIPE; REMOVE THERMOPLASTIC TRAFFIC AND STRIPE AND MARKING; INTERCONNECTION CONDUIT AND CABLE; COORDINATION WITH PG&E FOR CITY LIGHTING SERVICE NEAR COYOTE ROAD; MAINTAIN EXISTING TRAFFIC MANAGEMENT SYSTEM ELEMENTS; LIGHTING SYSTEM; MODIFY EXISTING ELECTRICAL SYSTEM; SIGNAL AND LIGHTING SYSTEM; MODIFY RAMP METERING SYSTEM; RADAR SPEED-FEEDBACK SIGN SYSTEM; STRUCTURE EXCAVATION; STRUCTURE BACKFILL; FURNISH PILING; DRIVE PILE; PRESTRESSING CAST-IN-PLACE CONCRETE; STRUCTURAL CONCRETE, BRIDGE, BRIDGE FOOTING, APPROACH SLAB; PAVING NOTCH EXTENSION; LIGHTWEIGHT CONCRETE; ARCHITECTURAL TREATMENT; DRILL AND BOND DOWEL; CLEAN EXPANSION JOINT; JOINT SEAL; BAR REINFORCING STEEL; HEADED BAR REINFORCEMENT; ASPALT MEMBRANE WATERPROOFING; BRIDGE REMOVAL; COLUMN CASING; REMOVE SLOPE PAVING; MISCELLANEOUS METAL; CHAIN LINK RAILING; CONCRETE BARRIER; SOIL NAIL; STRUCTURAL CONCRETE RETAINING WALL; STRUCTURAL SHOTCRETE; CABLE RAILING; MECHANICALLY STABILIZED EMBANKMENT; MOBILIZATION

Plans and specifications for the Project are available for review at our office at 1450 Civic Court, Concord, CA 94520 or can be downloaded, please contact BCPG estimating department for assistance. 100% Performance, Payment Bonds by an admitted surety naming prime contractor as obligee, in the full amount of the subcontractors bid shall be required. Retention will be withheld if subcontractor fails to provide bonds. Bonding assistance is available, Bay Cities Paving & Grading, Inc., will pay bond premium up to 2%. Call Russ Olney or Robert Rosas at (925) 687-6666 for assistance with credit line, bonding, insurance, equipment, supplies and materials. Subcontractors will be required to enter into our standard contract. Items of work can be broken down to facilitate DBE and SBE participation. BCPG will make every effort to work cooperatively with all qualified firms seeking work on this project.

Please be advised, Contractors and Subcontractors must register with the D.I.R (Department of Industrial Relations) in order to bid on public works projects. Registration with the D.I.R. costs \$300 and covers the fiscal year (July 1 to June 30th). To verify the status of your D.I.R. number, please visit: <http://www.dir.ca.gov/Public-Works/Contractors.html>.

Bay Cities Paving & Grading is signatory to the following Unions: Operators, Laborers, Teamsters, & Cement Masons. Bay Cities Paving & Grading, Inc. is an Equal Opportunity Employer.